

ENVIRONMENTAL SUSTAINABILITY PERFORMANCE MEASURES

| Impact area | EPRA Code | GRI Standard | Units of measure | Indicator | Absolute performance (Abs) | | Like-for-like performance (LfL) | | | | | | | |
|-------------|---|--|--|--------------|---|---------------------------------|-------------------------------------|------------------------------|--|--------------|------------|------------|------------|-------|
| | | | | | 2019 | 2020 | 2019 | 2020 | % change | | | | | |
| Energy | Fuels-Abs, Fuels-LfL | GRI Standard 302-1 | annual kWh | Fuels | Total direct landlord-obtained fuels | 12,814,918 | 12,489,724 | 11,739,427 | 11,825,930 | 0.7% | | | | |
| | | | | | Proportion of fuels consumption from purchased and self-generated renewable sources | 0% | 0% | 0% | 0% | - | | | | |
| | | | | | Total tenant-obtained fuels | 5,617,057 | 4,498,772 | 4,799,484 | 4,498,772 | -6.3% | | | | |
| | | | | | Total landlord- and tenant-obtained fuels | 18,431,976 | 16,988,496 | 16,538,911 | 16,324,703 | -1.3% | | | | |
| | | | | | Covered applicable properties | Fuels disclosure coverage | 40 out of 40 | 39 out of 39 | 34 out of 39 | 34 out of 38 | - | | | |
| | | | | | | Covered applicable sqm | | 100% | 100% | 92% | 93% | - | | |
| | | | | | | | | 0% | 0% | 0% | 0% | - | | |
| | | | | | DH&C-Abs, DH&C-LfL | GRI Standard 302-1 | annual kWh | District heating and cooling | Total landlord-obtained district heating and cooling | 10,612,863 | 13,376,496 | 9,930,079 | 11,517,037 | 16.0% |
| | | | | | | | | | Proportion of landlord-obtained heating and cooling from renewable resources | 0% | 8% | 0% | 0% | - |
| | Total tenant-obtained heating and cooling | 13,094,271 | 4,229,910 | 5,535,913 | | | | | 5,002,139 | -9.6% | | | | |
| | Total landlord- and tenant-obtained heating and cooling | 23,707,134 | 17,606,406 | 15,465,992 | | | | | 16,519,175 | 6.8% | | | | |
| | Covered applicable properties | District heating and cooling disclosure coverage | 25 out of 25 | 26 out of 28 | | | | | 19 out of 26 | 19 out of 27 | - | | | |
| | | Covered applicable sqm | | 98.4% | | | | | 96.3% | 93.2% | 89.8% | - | | |
| | % | | Proportion of district heating and cooling estimated | 0% | | | | | 0% | 0% | 0% | - | | |
| | Elec-Abs, Elec-LfL | GRI Standard 302-1 | annual kWh | Electricity | | | | | Total landlord-obtained electricity | 21,861,857 | 20,747,615 | 19,357,509 | 18,141,061 | -6.3% |
| | | | | | | | | | Proportion of landlord-obtained electricity from renewable resources | 100% | 100% | 100% | 100% | 0.0% |
| | | | | | Total tenant-obtained electricity | 17,784,067 | 14,942,730 | 15,969,618 | 13,943,064 | -12.7% | | | | |
| | | | | | Total landlord- and tenant-obtained electricity consumption | 39,645,924 | 35,690,345 | 35,327,127 | 32,084,125 | -9.2% | | | | |
| | | | | | Covered applicable properties | Electricity disclosure coverage | 68 out of 68 | 68 out of 68 | 59 out of 66 | 59 out of 66 | - | | | |
| | | | | | | Covered applicable sqm | | 100.0% | 100.0% | 94.4% | 93.5% | - | | |
| | | | | | % | | Proportion of electricity estimated | 0% | 0% | 0% | 0% | - | | |
| | | | | | Energy-Int | | annual kWh / sqm | Energy Intensity | (sum of) annual kWh energy consumption | 81,785,033 | 70,285,247 | 67,332,030 | 64,928,003 | -3.6% |
| | | | | | | | | | (sum of) floor area (m ²) | 612,793 | 641,892 | 589,113 | 589,113 | 0.0% |
| | Building energy intensity | 133 | 109 | 114.29 | | | | | 110.21 | -3.6% | | | | |

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|---------------------------|----------------------|---|----------------------------------|---|--|-------------------------|---------------------------------|-----------------|--------------------------|---------|
| | | | | | 2019 | 2020 | 2019 | 2020 | % change | |
| Green-house gas emissions | GHG-Dir-Abs | | annual kg CO2e | Direct | Scope 1 | 2,351,475 | 2,284,528 | 2,147,289 | 2,163,112 | 0.7% |
| | | | annual kg CO2e | Indirect | Scope 2 | 1,947,409 | 1,589,478 | 1,285,856 | 1,491,352 | 16.0% |
| | | | | | Scope 3 | 14,268,152 | 9,678,775 | 17,564,355 | 15,413,679 | -12.2% |
| | GHG-Int | | kg CO2e / sqm / year | GHG emissions intensity | (sum of) annual GHG emissions | 18,567,036 | 13,552,782 | 20,997,500 | 19,068,143 | -9.2% |
| | | | | | (sum of) floor area (m²) | 612,793 | 641,892 | 589,113 | 589,113 | 0.0% |
| | | | | | Building carbon intensity | 30 | 21 | 35.64 | 32.37 | -9.2% |
| | | | No. of applicable properties | Energy and associated GHG disclosure coverage | 68 out of 68 | 68 out of 68 | 59 out of 66 | 59 out of 66 | - | |
| | | | Covered applicable sqm | 101.1% | 100.0% | 94.4% | 93.5% | - | | |
| | % | Proportion of energy and associated GHG estimated | 0% | 0% | 0% | 0% | - | | | |
| | Water | Water-Abs, Water-LfL | | annual cubic metres (m³) | Water | Total water consumption | 133,967 | 98,481 | 130,100 | 91,543 |
| Water-Int | | | | | | | annual m³ / sqm | Water Intensity | (sum of) floor area (m²) | 583,023 |
| | | Building water intensity | 0.23 | 0.16 | 0.22 | | | | 0.16 | -29.6% |
| | | No. of applicable properties | Water disclosure coverage | 66 out of 68 | 66 out of 68 | | 58 out of 66 | 58 out of 66 | - | |
| | | Covered applicable sqm | 95.9% | 99.2% | 94.4% | | 93.5% | - | | |
| % | | Proportion of water estimated | 0% | 0% | 0% | 0% | - | | | |
| Waste | Waste-Abs, Waste-LfL | | annual tonnes | Waste type | Hazardous waste | 0.02 | 0 | 0 | 0 | - |
| | | | | | Non-Hazardous waste | 857 | 899 | 893 | 874 | -2.2% |
| | | | | | Total waste created | 857 | 899 | 893 | 874 | -2.2% |
| | | | proportion by disposal route (%) | Disposal routes, hazardous | Reuse | 0% | 0% | 0% | 0% | - |
| | | | | | Recycling | 0% | 0% | 0% | 0% | - |
| | | | | | Incineration (with or without energy recovery) | 0% | 0% | 0% | 0% | - |
| | | | | | Landfill (with or without energy recovery) | 0% | 0% | 0% | 0% | - |
| | | | | | Reuse | 0% | 0% | 0% | 0% | - |
| | | | | | Recycling | 24% | 27% | 23% | 27% | 15.6% |
| | | | No. of applicable properties | Disposal routes, non-hazardous | Incineration (with or without energy recovery) | 76% | 73% | 77% | 73% | -4.7% |
| | | | | | Landfill (with or without energy recovery) | 0% | 0% | 0% | 0% | - |
| | | | | | Biodiesel production | 0% | 0% | 0% | 0% | - |
| | | | Covered applicable sqm | % | Waste disclosure coverage | 39 out of 68 | 40 out of 68 | 37 out of 66 | 37 out of 66 | - |
| | | | | | 53% | 59% | 53% | 53% | - | |
| | | | | | Proportion of waste estimated | 0% | 0% | 0% | 0% | - |

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|-------------|-----------|------------------------------|------------------------|----------------------------------|----------------------------|--------------|---------------------------------|------|----------|---|
| | | | | | 2019 | 2020 | 2019 | 2020 | % change | |
| Certific | Cert-Tot | % total floor area | Level of certification | BREEAM In-use: Asset Performance | Outstanding | 0% | 0% | 0% | 0% | - |
| | | | | Covered applicable sqm | Excellent | 0% | 0% | 0% | 1% | - |
| | | | Very Good | | 0% | 1% | 0% | 1% | - | |
| | | | Good | | 36% | 36% | 36% | 36% | - | |
| | | | Pass | | 19% | 42% | 19% | 43% | - | |
| | | | Acceptable | | 2% | 16% | 2% | 16% | - | |
| | | No. of applicable properties | 20 out of 68 | 64 out of 68 | 20 out of 68 | 64 out of 68 | - | | | |

SOCIAL PERFORMANCE MEASURES*

| | | 2019 | | 2020 | | |
|---------------|---|-------------------------|------|----------------------------------|------|-------------------------------------|
| Diversity-Emp | Employee gender diversity | Female | Male | Female | Male | Percentage of employees |
| | | 42% | 58% | 30% | 70% | |
| Diversity-Pay | Gender pay ratio | NA | | Narrative on page 67 | | Ratio |
| | Management Board | | | -24% | | |
| | Senior Management | | | -16% | | |
| | Operations | | | -49% | | |
| | Staff | | | -7% | | |
| | Total | | | -38% | | |
| Emp-Training | Employee training and development | 27 | | 42 | | Average training hours per employee |
| Emp-Dev | Employee performance appraisals | 100% | | 100% | | Percentage of employees |
| Emp-Turnover | New hires & turnover (headcount) | 8 | | 14 | | New hires |
| | | 14% | | 0 | | Turnover |
| H&S-Emp | Employee health and safety | 3.3% | | 3.1% | | absentee rate |
| | | 0% | | 0% | | Injury rate |
| | | 0 | | 0 | | # of work related fatalities |
| H&S-Asset | Asset health and safety assessments | NA | | 38 out of 60 (100% multi-tenant) | | Percentage of assets |
| H&S-Comp | Asset health and safety compliance | NA | | No incidents reported | | Number of incidents |
| Comty-Eng | Community engagement, impact assessments and development programs | Narrative on page 52-54 | | Narrative on page 57 and 63 | | Percentage of assets |

GOVERNANCE PERFORMANCE MEASURES

| | | 2019 | 2020 | |
|-----------|--|------------|------------|----------------------|
| Gov-Board | Composition of the highest governance body | Page 64-67 | Page 70-73 | Total number |
| Gov-Selec | Process for nominating and selecting the highest governance body | Page 64-67 | Page 70-73 | Narrative on process |
| Gov-Col | Process for managing conflicts of interest | Page 64-67 | Page 70-73 | Narrative on process |

* NA means that data is not available.