

EPRA SUSTAINABILITY PERFORMANCE MEASURES

Impact area	EPRA Code	GRI Standard	Units of measure	Indicator	Absolute performance (Abs)		Like-for-like performance (LfL)							
					2018*	2019	2018*	2019	% change					
Energy	Fuels-Abs, Fuels-LfL	GRI Standard 302-1	annual kWh	Fuels	Total direct landlord-obtained fuels	21,057,757	12,814,918	9,328,166	9,062,877	-2.8%				
					Proportion of fuels consumption from purchased and self-generated renewable sources	0%	0%	0%	0%	-				
					Total tenant-obtained fuels	6,610,265	5,617,057	4,130,980	3,664,708	-11.3%				
					Total landlord- and tenant-obtained fuels	27,668,022	18,431,976	13,459,146	12,727,585	-5.4%				
					Covered applicable properties	Fuels disclosure coverage	60 out of 63	40 out of 40	27 out of 63	27 out of 40	-			
					Covered applicable sqm		95%	100%	49%	67%	-			
					%	Proportion of fuels estimated	0%	0.0%	0%	0%	-			
					DH&C-Abs, DH&C-LfL	GRI Standard 302-1	annual kWh	District heating and cooling	Total landlord-obtained district heating and cooling	12,280,974	10,612,863	7,479,823	7,275,614	-2.7%
									Proportion of landlord-obtained heating and cooling from renewable resources	0%	0%	0%	0%	-
									Total tenant-obtained heating and cooling	4,283,023	13,094,271	1,363,900	1,091,398	-20%
	Total landlord- and tenant-obtained heating and cooling	16,563,997	23,707,134	8,843,723					8,367,011	-5.4%				
	Covered applicable properties	District heating and cooling disclosure coverage	27 out of 29	25 out of 25					14 out of 29	14 out of 26	-			
	Covered applicable sqm		95.1%	98.4%					52.6%	55.3%	-			
	%	Proportion of district heating and cooling estimated	0%	0%					0%	0%	-			
	Elec-Abs, Elec-LfL	GRI Standard 302-1	annual kWh	Electricity					Total landlord-obtained electricity	26,161,249	21,861,857	15,663,125	15,079,748	-3.7%
									Proportion of landlord-obtained electricity from renewable resources	100%	100%	100%	100%	-
									Total tenant-obtained electricity	18,021,990	17,784,066	7,595,372	7,188,055	-5.4%
					Total landlord- and tenant-obtained electricity consumption	44,183,239	39,645,924	23,258,497	22,267,803	-4.3%				
					Covered applicable properties	Electricity disclosure coverage	87 out of 95	68 out of 68	41 out of 95	41 out of 68	-			
					Covered applicable sqm		93%	100%	51%	61%	-			
%					Proportion of electricity estimated	0%	0%	0%	0%	-				
Energy-Int					GRI Standard CRE1	annual kWh / sqm	Energy Intensity	(sum of) annual kWh energy consumption	88,415,258	81,785,033	45,561,366	43,362,399	-4.8%	
	(sum of) floor area (m ²)	726,913	612,793	372,376				372,376	-					
	Building energy intensity	122	133	122				116	-4.8%					

* 2018 data are restated

Impact area	EPRA Code	GRI Standard	Units of measure	Indicator		Absolute performance (Abs)		Like-for-like performance (LfL)			
						2018*	2019	2018*	2019	% change	
Green-house gas emissions	GHG-Dir-Abs	GRI Standard 305-1	annual kg CO2e	Direct	Scope 1	3,863,996	2,351,475	1,711,673	1,662,994	-2.8%	
			annual kg CO2e	Indirect	Scope 2	2,253,499	1,947,409	968,569	942,126	-2.7%	
					Scope 3	13,463,836	14,268,152	5,864,024	5,478,830	-6.6%	
	GHG-Int	GRI Standard CRE3	annual kg CO2e / sqm	GHG emissions intensity	(sum of) annual GHG emissions	19,581,331	18,567,036	8,544,267	8,083,950	-5.4%	
					(sum of) floor area (m²)	726,913	612,793	372,376	372,376	-	
					Building carbon intensity	27	30	23	22	-5.4%	
			No. of applicable properties	Energy and associated GHG disclosure coverage	91 out of 95	68 out of 68	41 out of 95	41 out of 68	-		
			Covered applicable sqm		98%	101%	51%	61%	-		
	%	Proportion of energy and associated GHG estimated	0%	0%	0%	0%	-				
	Water	Water-Abs, Water-LfL	GRI Standard 303-1	annual cubic metres (m³)	Water	Total water consumption	160,785	133,967	69,115	67,672	-2.1%
Water-Int						GRI Standard CRE2	annual m³ / sqm	Water Intensity	(sum of) floor area (m²)	642,517	583,023
		Building water intensity	0.250	0.230	0.217				0.213	-2.1%	
		No. of applicable properties	Water disclosure coverage	85 out of 95	66 out of 68		36 out of 95	36 out of 68	-		
		Covered applicable sqm		85%	96%		43%	52%	-		
%		Proportion of water estimated	0%	0%	0%	0%	-				
Waste	Waste-Abs, Waste-LfL	GRI Standard 306-2	annual tonnes	Waste type	Hazardous waste	0	0.018	0	0	-	
					Non-Hazardous waste	606	857	198	202	2.3%	
					Total waste created	606	857	198	202	2.3%	
			proportion by disposal route (%)	Disposal routes, hazardous	Reuse	0%	0%	0%	0%	-	
					Recycling	0%	0%	0%	0%	-	
					Incineration (with or without energy recovery)	0%	0%	0%	0%	-	
					Landfill (with or without energy recovery)	0%	0%	0%	0%	-	
					Disposal routes, non-hazardous	Reuse	0%	0%	0%	0%	-
						Recycling	24%	24%	29%	24%	-
			Incineration (with or without energy recovery)	76%		76%	71%	76%	-		
			No. of applicable properties	Landfill (with or without energy recovery)	0%	0%	0%	0%	-		
					Biodiesel production	0%	0%	0%	0%	-	
					Waste disclosure coverage	45 out of 95	39 out of 68	7 out of 95	7 out of 68	-	
			Covered applicable sqm		47%	53%	8%	10%	-		
			%	Proportion of waste estimated	0%	0%	0%	0%	-		

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Impact area	EPRA Code	GRI Standard	Units of measure	Indicator	Absolute performance (Abs)		Like-for-like performance (Lfl)			
					2018*	2019	2018*	2019	% change	
Certific	Cert-Tot	% total floor area	Level of certification	BREEAM In-use: Asset Performance	Oustanding	0%	0%	0%	0%	-
				Covered value of properties	Excellent	0%	0%	0%	0%	-
			Very Good		0%	0%	0%	0%	-	
			Good		0%	36%	0%	36%	-	
			Pass		0%	19%	0%	19%	-	
			Acceptable	0%	2%	0%	2%	=		

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SOCIAL PERFORMANCE MEASURES¹¹

		2018		2019		
Diversity-Emp	Employee gender diversity	Female 33%	Male 67%	Female 34%	Male 66%	Percentage of employees
Diversity-Pay	Gender pay ratio	NA		NA		Ratio
Emp-Training	Employee training and development	NA		27		Average training hours per employee
Emp-Dev	Employee performance appraisals	100%		100%		Percentage of employees
Emp-Turnover	New hires & turnover (headcount)	7		8		New hires
		36%		14%		Turnover
H&S-Emp	Employee health and safety	1.2%		3.3%		absentee rate
		0%		0%		Injury rate
		0		0		# of work related fatalities
H&S-Asset	Asset health and safety assessments	NA		NA		Percentage of assets
H&S-Comp	Asset health and safety compliance	NA		NA		Number of incidents
Comty-Eng	Community engagement, impact assessments and development programs	NA		Narrative on page 52-54		Percentage of assets

1 NA means that data is not available.

GOVERNANCE PERFORMANCE MEASURES

		2018	2019	
Gov-Board	Composition of the highest governance body	Page 56	Page 64-67	Total number
Gov-Selec	Process for nominating and selecting the highest governance body	Page 56	Page 64-67	Narrative on process
Gov-Col	Process for managing conflicts of interest	Page 56	Page 64-67	Narrative on process