

# EPRA SUSTAINABILITY PERFORMANCE MEASURES

Impact area	EPRA Code	GRI Standard	Units of measure	Indicator	Absolute performance (Abs)		Like-for-like performance (LfL)						
					2017	2018	2017	2018	% change				
Energy	Fuels-Abs, Fuels-LfL	GRI Standard 302-1	annual kWh	Fuels	Total direct landlord-obtained fuels	18,044,986	21,114,384	15,353,445	13,447,939	-12.4%			
					Proportion of fuels consumption from purchased and self-generated renewable sources	0%	0%	0%	0%	-			
					Total tenant-obtained fuels	6,919,707	6,610,265	5,100,392	5,364,179	5.2%			
					Total landlord- and tenant-obtained fuels	24,964,693	27,724,649	20,453,837	18,812,118	-8.0%			
					Covered applicable properties	56 out of 64	61 out of 64	44 out of 64	44 out of 64	-			
					Covered applicable sqm	89.35%	97.62%	73.29%	73.29%	-			
					%	0%	0%	0%	0%	-			
	DH&C-Abs, DH&C-LfL	GRI Standard 302-1	annual kWh	District heating and cooling	Total landlord-obtained district heating and cooling	6,849,767	9,172,616	5,809,208	6,227,592	7.2%			
					Proportion of landlord-obtained heating and cooling from renewable resources	0%	0%	0%	0%	-			
					Total tenant-obtained heating and cooling	5,587,411	4,283,023	1,542,222	1,363,900	-11.6%			
					Total landlord- and tenant-obtained heating and cooling	12,437,178	13,455,639	7,351,430	7,591,492	3.3%			
					Covered applicable properties	25 out of 28	24 out of 28	15 out of 28	15 out of 28	-			
					Covered applicable sqm	86.38%	89.83%	46.27%	46.27%	-			
					%	0%	0%	0%	0%	-			
	Elec-Abs, Elec-LfL	GRI Standard 302-1	annual kWh	Electricity	Total landlord-obtained electricity	23,718,550	26,393,802	20,504,454	19,679,055	-4.0%			
					Proportion of landlord-obtained electricity from renewable resources	100.00%	100.00%	100.00%	100.00%	-			
					Total tenant-obtained electricity	21,694,948	18,076,127	8,814,253	9,369,177	6.3%			
					Total landlord- and tenant-obtained electricity consumption	45,413,498	44,469,929	29,318,707	29,048,232	-0.9%			
					Covered applicable properties	82 out of 95	87 out of 95	61 out of 95	61 out of 95	-			
					Covered applicable sqm	87.37%	94.98%	62.57%	62.57%	-			
					%	0%	0%	0%	0%	-			
Energy-Int	GRI Standard CRE1	annual kWh / sqm	Energy Intensity	(sum of) annual kWh energy consumption	82,815,369	85,650,217	57,123,974	55,451,842	-2.9%				
				(sum of) floor area (m <sup>2</sup> )	653,938	720,139	460,832	460,832	-				
				Building energy intensity	126.6	118.9	124.0	120.3	-2.9%				

Impact area	EPRA Code	GRI Standard	Units of measure	Indicator		Absolute performance (Abs)		Like-for-like performance (LfL)			
						2017	2018	2017	2018	% change	
Green-house gas emissions	GHG-Dir-Abs	GRI Standard 305-1	annual kg CO2e	Direct	Scope 1	3,284,187	3,842,818	2,794,327	2,447,525	-12.4%	
			annual kg CO2e	Indirect	Scope 2	863,071	1,155,750	731,960	784,677	7.2%	
	annual kg CO2e	Scope 3	13,374,943		11,250,772	5,758,888	6,076,319	5.5%			
	GHG-Int	GRI Standard CRE3	annual kg CO2e / sqm	GHG emissions intensity	(sum of) annual GHG emissions	17,522,201	16,249,339	9,285,176	9,308,521	0.3%	
					(sum of) floor area (m²)	653,938	720,139	460,832	460,832	-	
					Building carbon intensity	26.8	22.6	20.1	20.2	0.3%	
			No. of applicable properties		Energy and associated GHG disclosure coverage	85 out of 95	90 out of 95	61 out of 95	61 out of 95	-	
			Covered applicable sqm			88.78%	97.77%	62.57%	62.57%	-	
			%	Proportion of energy and associated GHG estimated	0%	0%	0%	0%	-		
	Water	Water-Abs, Water-LfL	GRI Standard 303-1	annual cubic metres (m³)	Water	Total water consumption	114,685	209,965	49,215	49,533	0.6%
annual m³ / sqm				Water Intensity	(sum of) floor area (m²)	607,754	621,385	240,002	240,002	-	
No. of applicable properties		Building water intensity	0.189		0.338	0.205	0.206	0.6%			
Covered applicable sqm		Water disclosure coverage	78 out of 95		81 out of 95	37 out of 95	37 out of 95	-			
		%		82.51%	84.36%	32.58%	32.58%	-			
			Proportion of water estimated	0%	0%	0%	0%	-			
Waste	Waste-Abs, Waste-LfL	GRI Standard 306-2	annual tonnes	Waste type	Hazardous waste	0	0	0	0	-	
					Non-Hazardous waste	1,073	605.5	286	255.3	-10.7%	
					Total waste created	1,073	605.5	286	255.3	-10.7%	
			proportion by disposal route (%)	Disposal routes, hazardous	Reuse	0%	0%	0%	0%	-	
					Recycling	0%	0%	0%	0%	-	
					Incineration (with or without energy recovery)	0%	0%	0%	0%	-	
					Landfill (with or without energy recovery)	0%	0%	0%	0%	-	
					Disposal routes, non-hazardous	Reuse	0%	0%	0%	0%	-
						Recycling	17%	24%	22%	30%	-
						Incineration (with or without energy recovery)	83%	76%	78%	70%	-
			Landfill (with or without energy recovery)	0%		0%	0%	0%	-		
			No. of applicable properties		Biogas production	0%	0%	0%	0%	-	
			Covered applicable sqm		Waste disclosure coverage	49 out of 95	45 out of 95	16 out of 95	16 out of 95	-	
						49.26%	48.45%	21.48%	21.48%	-	
					%	Proportion of waste estimated	0.00%	0.00%	0.00%	0.00%	-

## SOCIAL PERFORMANCE MEASURES<sup>1</sup>

		2018		2017		
Diversity-Emp	Employee gender diversity	Female	Male	Female	Male	Percentage of employees
		33%	67%	39%	61%	
Diversity-Pay	Gender pay ratio	NA		NA		Ratio
Emp-Training	Employee training and development	NA		NA		Average training hours per employee
Emp-Dev	Employee performance appraisals	100%		100%		Percentage of employees
Emp-Turnover	New hires & turnover (headcount)	7		12		New hires
		36%		48%		Turnover
H&S-Emp	Employee health and safety	1.2%		2.2%		absentee rate
		0%		0%		Injury rate
		0		0		# of work related fatalities
H&S-Asset	Asset health and safety assessments	NA		NA		Percentage of assets
H&S-Comp	Asset health and safety compliance	NA		NA		Number of incidents
Comty-Eng	Community engagement, impact assessments and development programs	NA		NA		Percentage of assets

<sup>1</sup> NA means that data is not available.

## GOVERNANCE PERFORMANCE MEASURES

Gov-Board	Composition of the highest governance body	Page 56	Page 53	Total number
Gov-Selec	Process for nominating and selecting the highest governance body	Page 56	Page 53	Narrative on process
Gov-Col	Process for managing conflicts of interest	Page 56	Page 53	Narrative on process